 **CAMBRIDGE MINOR LACROSSE ASSOCIATION**

**BOARD MEETING MINUTES**

Tuesday August 13th, 2024

**Committee Members in Attendance: Jeff Lankowski, Aaron O’Keefe, Katrina Campbell, Kalin Wilson, Kelly Gillespie, Jason Gillespie, Kaisha O’Keefe, Trevor Ford, Brady Campbell**

**Members with Regrets: Shawn Ezekiel, Deana Ezekiel**, **Dylan Gillespie, Kim Ford**

**Meeting Called to Order By: Jeff @ 6:32pm**

**Seconded by: Katrina**

**Jeff Lankowski – President**Activites over the last couple of months:  
Dealing with complaint regarding racism with the U22 team. Brought it to the attention of zone at zone meeting. Due to Refs not hearing what was said nothing could really be done. Zone forwarded complaint to West Grey to have them deal with internally. Spoke with an OLA rep regarding the situation and

we followed everything properly and they said the same as zone. In process of reading over OLA Bylaws and information regarding ONCA. We will have a board member attend the online special OLA meeting in

September.  
Activities planned in the next month:  
Start too get things ready for the AGM.

**Brady Campbell - Vice-President**Discuss the off-season floor time and how we would like to proceed. (Schedule, age groups, times, format, coaches)

**Shawn Ezekiel - Director of Equipment**I’m in the process of collecting the uniforms, I pads and equipment from the teams . Trying to get in touch with goalie parents to collect goalie gear.

I have taken down shot clocks in Dickson and waiting to get into Galt.

**Aaron O’Keefe - Rep/Travel Director**   
- No coaching formal complaints throughout year from parents that went directly to Rep director as per protocol. If there were complaints that weren’t resolved by parent rep, they did not follow proper channels. - Recommend reminding parents to follow the proper procedures when lodging complaints.

- U11-2 and 13-2 said parents were very receptive and had no complaints with their coaching.

- U13-2 coach wants to teach at higher skill level but unsure if he wants to return

- Goalie clinics. Had a lot of issues and need to get more interest and skill building

- U22 racial slur - discussion

- Will talk to coaches about helping this winter when I get more detail today of what we are doing

- Discussed that refs who came to Cambridge seemed to lack some knowledge of new game structure on multiple occasions and had trouble keeping control of the game in some instances.

**Katrina Campbell - Registrar**.  
Activities over the past couple of months:

- Opened up registration and started approving player and bench staff registrations in

January, March-May 31 was the busy time.

- Converted house league registrations to rep, did refunds, helped with releases

- Helped coaches get approved in time, made player and coaches cards

- Organized MoLax: registration, promotion, managed the season. Great turn out, 38

originally registered, had around 30 show up every week. I did a survey at the end of the

season and got around 20 responses.

- Summary of the survey:

o Happy with night of the week and time

o Liked the pick-up style games

o Would like a longer season next year

o Interested in practices this fall

Activities planned for the next month:  
- Fall lacrosse: Would like to promote girls only try-its, and if there is time to have 1 hour a

week for MoLax practices

- U5 and U7 parents would also like Fall floor time

**Kalin Wilson- Scheduling Director**Following hours per team this past season:

U9-1: 38

U9-2: 35

U11-1: 45 (team paid for 5 additional hours)

U11-2: 38

U13-1: 40

U13-2: 40

U22: 40

Fall floor time begins week of September 9th at Duncan Mac

Monday, Wednesday, Friday

From 6pm to 10pm

September 9th to October 25th

No sessions October 9th & October 12th

Will need to provide 14 days notice to cancel any floor time

Guelph Ball Hockey has reached out asking if we would like to rent floor time at Guelph Ball hockey – advised would confirm after this meeting

**Kelly Gillespie – Director of House league**Activities during the Past month:

- helped organize and participate in Cambridge day (great day,

talked to a lot of people that sounded interested)

- helped with minor day at JR b game

- assisted media director with pictures, posts and website

- helped organize swag & Tank orders  
Activities Planned in the next month:

- continue to help other board members where needed

- help with fall floor times

**Deana** **Ezekiel – Director of Special Events**No report submitted

**Jason Gillespie – Director of Media**Activities during the Past month:

- updated / cleaned up website

- added important information to website

- streamed a few minor games on youtube

- continued to promote and highlight CMLA on instagram & Facebook

• Facebook followers – 1051 (up 16)

• Instagram followers -1367 (up 58)

• Twitter followers – 855 (down 2)  
Activities Planned in the next month:

- continue to promote CMLA and upcoming floortime & sessions

- work on stream lining website

- promote AGM and open positions

- recruit bingo volunteers

**Kim Ford – Treasurer**Treasurer Activities since Last meeting**:**

CMLA ACCOUNT: May 31-Jun 28

- Opening Balance: $38,152.75

- Closing Balance: $30,847.74 with another $1,1000 still to be debited.

BINGO ACCOUNT: May 31-Jun 28

- Opening Balance: $4,113.11

- Closing Balance: $8,166.32

Payments caught up on since last meeting:

- ALL OLA Team Fees and Provincial Fees paid for

- ALL 2024 Season Floor time has been paid up-to-date

- ALL Ref/Time-Keepers have been paid

- ALL Swag payments have been collected &amp; paid for

- All OLA/Zone Fines have been paid for and have been sent to teams for reimbursement

- Paperweight Coach, Tom Beleski has been paid

- All Coaching Clinics and Ref Clinics have been reimbursed

2023/2024 Budget:

\*\*\*\* Note: Highlighted totals had some or all paid for by BINGO Funds \*\*\*\*

Website $1,333.40

SAGM $594.35

Media $975.17

Administration $711.73

Executive Insurance $1,290.60

AGM $1,409.87

Marketing $4,858.83

2023/2024 Winter Sessions $8,187

2024 Try-Its $1,440.00

2024 Regular Season Floor Time $27,552.58

Santa Claus Parade $227.08

Donations $500.00

OLA Team Fees $2,427.00

Provincials $5,600.00

Tier 2 Tournaments $1,950.00

Zone 8 Team Fees $400.00

Equipment $3,700.24

Jerseys $3,760.64

MoLAX $3329.33

Coaching Clinics $1,360.00

Trainer Certifications $22.60

Referee Clinics $700.00

Referee & Time Keeper Pay $4,444.57

Fines $270.00

Paperweight Coach (Tom Beleski) $1,600.00

Fall Floor Time Invoiced $6,009.89

Additional Banking Information:  
 BINGO Income to Date:

- $13,989.48

BINGO Banking Fees to Date:

- $75.75

CMLA Account Additional Service Charges to Date:

- $53.75 ($1.25 per transaction over allotted 30 transactions x 80)

\*\* MoLAX paid for 37 transactions as they did not register via SportzSoft and e-transferred causing additional

transactions)

- Other overages mostly due to Swag Orders and U7 Team fees paid via e-transfer

Notes:

Swag Profits: $139

MoLAX Donation to Minor: $370.67

Website (SportsHead) Credit: $79.10  
Treasurer Activities planned for next month:

Collect current fines from teams

Pay any incoming fines or outstanding fees

Finalize budget for AGM

Suggest to raise U17/U22 registration fees to coincide with U9-U15 fees

- U9-15 paid $265 registration plus $220 travel fees = $485

- U17/U22 paid $465 registration fees ($20 less than all other players)

- U17/U22 fees were NOT increased to $475 for 2024 season as recommended in November Director Report by Jeff Lankowski

**Kaisha O’Keefe – Secretary**helped with Cambridge day – and minor day at the Jr B game

Fielded emails from parents with questions about fall sessions, or any questions from brand new parents about lacrosse and how joining works etc.

**Dylan Gillespie – Referee In Chief**Activities over the past couple of months:  
- scheduled time keepers and refs for the season using Horizon

- sent information to treasurer to arrange payment

- made sure refs and time keepers paid

Had very few issues with time keepers or refs throughout the

season. A few times had to scramble last minute for coverage if

someone was sick. Had to use out of town refs from Brantford,

KW &amp; Guelph to cover some games

- had 4 cambridge refs (paid course fee of $175.00 after 3 games,

refs pay varied depending on age group)

- had 7 regular time keepers (time keepers paid 15.00 / game)  
Activities for the next month:   
- recruit more refs

**Trevor Ford – Paperweight Director**- coordinated with Kim (Treasurer) to get Tom paid  
- met up with Tom to secure balls, pinnies, and sticks that he had of CMLA’s and returned them to Shawn  
- fielding emails regarding fall and winter programming

**New Business**Time keepers & refs: when complaints are made – only options are to record the game and send to someone at OLA to get further. Perhaps we can try to get further training or practice in for both – maybe at tryouts we can incorporate some game play to get them practice prior to official games. Maybe we can find a way to further incentivise refs to gain more interest in becoming refs so it isn’t an issue to bring more in. We need to send out reminders to parents and managers about etiquette at games toward refs and time keepers as well – as board members we need to also try to field parents who are getting out of hand and being disrespectful as it looks poorly on us.   
  
Manager packages: need to add in or further highlight that back up trainers must also be on games sheets from the very beginning. They cannot just be added on randomly.

Coaching for fall and winter: need to reach out to past coaches to gauge interest on helping out with fall and winter development clinics for all age groups. U5 – perhaps we implement a parent & tot session to help keep the kids engaged and focused.

Parent conduct: reminders should be sent out at beginning of the season and maybe perhaps throughout the seasons about drinking at practices/games, and conduct in the stands during practices and games. Reminders that all coaching/refs/time keepers/board members/etc are all volunteers and need to be treated respectfully.

Girls lax: organize some girls only try its, this way we can gauge if we can get enough girls to create a girls only box team – that could hopefully help us to eventually open up a girls only field team as well

Formal complaints during seasons: may need to remind parent and managers to make sure any complaints are put through parent rep first – if no solutions – then parent rep can take those complaints to rep director who will field these and take proper steps to get a resolution, whether it be handled within the organization or taking it further to the OLA. As a board, perhaps we can take certain complaints as a learning opportunity to find ways to be more sensitive to said complaints and check in furtheron a more personal level with the players/coaches/parents and not just doing our administrative duties to get them handled. Also make sure that parents/managers/parent reps are always welcome to any board meetings to bring forth complaints once gone through parent reps first.

Survey for the season: we should create a survey to send out to parents about asking about the season, and about the coaches. Maybe can keep it fairly anonymous potentially

Information package: perhaps we try to do a fundraising package with ideas on how each team can raise money, let them know that they can do as much fundraising as they like to keep team costs down or even to pay for all team costs depending on how much fundraising is done, also give sponsorship ideas, maybe add in some ways of getting sponsors to help keep costs down

Goalies: our goalies need help! Try to gauge how many goalies in the league would like to stay goalies and who would be willing to participate in goalie clinics – perhaps our fall sessions can have 1 skills and drills day and 1 scrimmage day so that goalies are getting some real game time practice and not just being shot on. Ask around to any senior goalies – u22 or jr b maybe to see if any would be willing to come sometimes to help the goalies learn. U11-1 put it into their team fees to pay a goalie to come and help, maybe that is something going forward we can see if other teams would be interested in doing that, or if anyone knows any goalies willing to be paid by a team to come help at practices as a goalie coach.

Field lax: Tom has made mention that homer Watson & pioneer area is looking to put in cricket and field lacrosse fields! Might be an opportunity to start considering if we can make a field lacrosse league work

U7 house vs. rep: u7 house league and u7 rep should be separated – this way parents fully know what they are paying for and what they are getting into and this way we can actually get enough kids to attend tournaments! U7 rep would start at the same time as all the other rep age groups, will require rep fees to happen, and a team would need to have certified coaches, u7 rep will also have to follow border guidelines so they will need to be Cambridge kids or get releases from other centres to be on the Cambridge team.

Fall registrations: if we can remind parents to be putting in the etransfer notes – who they are paying for – age group etc so it is easier to keep track of who has paid for what. Cut off date for registrations should be sept 2nd. Cap each age groups session at 40 kids. Do we need more pinnies? All agreed upon $100 registration fee. Katrina will put out a vote to Molax moms to decide on a date for molax sessions.   
possible breakdown for fall sessions   
u5/u7 Fridays 6-7 1 hr per week  
u9 its own age group

U11 its own age group

U13/u15 together   
1 hour per week as skills and drills – 1 per week as scrimmage possibly 4 on 4 = 2 hours each week per age group minus u5/u7

Molax date and time to be voted on – 1 hour per week   
  
Swag shop for next season: some complaints with the vendor used from this year, perhaps we go back to doing a fitting night where a past vendor from precovid comes in with product and can try things on place orders and we pick it up again. ILA? If this is the case perhaps we have tryouts as early as we can to get teams sorted out ahead of time so that we can plan this fitting night to get kids their shorts/shirts/polos etc before first games. If doing tryouts earlier then should start getting coaching staff picked out earlier – possibly by dec 1st this time around.

AGM: Kalin will look into getting the scout house for oct 9th 7-9pm. Secretary will need to have packages ready – attendance sheet – new members sign up sheets etc ready , Jeff will send a complete list of what needs to be done. Perhaps we start to have nominations submitted prior to in order to keep things running smoothly , maybe activate a one vote per kid rule, if you have one kid in the league you can vote one time, if you have two kids in the league you can vote twice etc, similar to what some hockey boards do. All board members must have their directors reports into secretary for the year by sept 30th . Jason will post about agm – as well as when finalized will be posting available positions on the board.

**Close of Meeting Moved by: Trevor   
Seconded by:  Kelly**

That the Cambridge Minor Lacrosse Association meeting of Tuesday August 13th, 2024 be adjourned at 8:40 pm hours.

**Next Meeting : AGM October 9th, 2024 7pm-9pm**